



## Code of Conduct

The Australian Wearable Art Festival (AWAF) is committed to creating a safe, inclusive and respectful environment for all individuals involved. This Code of Conduct outlines the expected behaviour and standards of conduct for all participants, including artists, staff, volunteers, attendees, and any other individuals associated with AWAF. By participating in AWAF, all individuals are expected to adhere to the following guidelines:

### Respect and Inclusion:

- a. Treat all individuals with respect, regardless of their background, including: sex, relationship status, pregnancy, parental status, breastfeeding, age, race, impairment, religious belief or activity, political belief or activity, trade union activity, lawful sexual activity, gender identity, sexuality, family responsibilities, association with, or in relation to a person identified on the basis of these attributes.
- b. Embrace diversity and foster an inclusive atmosphere that encourages artistic expression, creativity and open-mindedness.

### Professional Conduct:

- c. Behave professionally at all times, maintaining a positive and cooperative attitude towards fellow artists, staff, volunteers and attendees.
- d. Foster a collaborative and supportive environment, encouraging constructive feedback, artistic growth and knowledge sharing among artists and participants.
- e. Honour and respect the intellectual property rights of others, including copyrights and trademarks.
- f. Maintain professionalism in all interactions, both on and off the AWAF premises, when representing the festival or engaging with the public.
- g. Refrain from engaging in any form of harassment, discrimination or bullying, including verbal, physical or online abuse.
- h. Avoid engaging in any conduct that may harm or create discomfort for others, such as offensive language, derogatory remarks or inappropriate jokes.

### Safety and Security:

- i. Comply with all safety regulations and instructions provided by AWAF staff, including those related to venue rules, equipment usage, and emergency procedures.
- j. Report any safety concerns, hazards or incidents promptly to the designated AWAF staff members.
- k. Respect personal boundaries and seek consent before touching someone or their artwork.

### Social Media and Online Communication:



- l. Use social media and online platforms responsibly and in a manner that aligns with the values of AWAF.
- m. Refrain from posting or sharing offensive, discriminatory or defamatory content that may harm the reputation or wellbeing of AWAF, its participants or any affiliated individuals.
- n. Be mindful of the potential impact of online interactions, treating others with courtesy and respect even in virtual environments.

**Compliance and Reporting:**

- o. Familiarise yourself with all AWAF policies, guidelines and procedures, including this Code of Conduct, and ensure compliance with them.
- p. Promptly report any violations of this Code of Conduct or any concerns related to the behaviour of others to AWAF organizers or designated staff members.
- q. AWAF will treat all reports with discretion, confidentiality, and a commitment to fair and impartial investigations.

Violations of this Code of Conduct may result in appropriate actions, including but not limited to warnings, temporary suspension, removal from the event, and, if applicable, legal intervention.

By participating in AWAF, all individuals acknowledge their commitment to upholding this Code of Conduct and contributing to the creation of a safe, inclusive, and vibrant wearable art community.